

Appendix 1: Scrutiny Panel Review of Fire Safety in High Rise Blocks Report (2019) Update on Responses to Panel Recommendations

Overall comments on the report

This report provides an update on progress implementing the responses to the recommendations of the Scrutiny Panel Review of Fire Safety in High Rise Blocks (2019), as agreed by Cabinet on 9 July 2019. The recommendations have helped guide the ongoing development of a comprehensive fire safety policy for the Council's housing stock; with its particular focus on the safety of residents living in the 43 high rise blocks. A significant amount of work is under way to ensure that the Council is in a position to meet the new regulatory requirements within the required timescales and the recommendations of the Scrutiny Panel has been included in this review. Alongside this, the Council will continue to ensure that it fulfils its statutory duties and requirements.

Included in the Borough Plan is a commitment to ensure residents are kept safe in their homes and that the Council responds effectively to changes in fire safety and general building regulations. In recognition of current and likely increasing building safety requirements, the new HRA Business Plan (2020/21-2025), approved by Cabinet on 11 February 2020, includes provision for an additional £57m over the next 10 years, specifically to fund a number of fire safety measures. These include fire doors, flat entrance door replacement, window infill panel replacements, automatic fire detection installations, compartmentation works, as well as the cost of any follow up works from the more intrusive Fire Risk Assessments (FRA)s currently being undertaken.

Panel Recommendation	Cabinet July 2019 Response (Agreed/Not agreed/Partially agreed)	October 2020 update	October 2022 update
1. That, when proposals for the implementation of the recommendations of the Hackitt review are developed, a report be submitted to the Overview and Scrutiny Committee on their	Noted and agreed.	The Hackitt review's recommendations have been consulted on (i.e. Building a Safer Future – July 2019). The draft Building Safety Bill was published in July 2020.	A full briefing was provided to Overview & Scrutiny Committee on Monday 15 March 2021 by the Head of Building Control.


Panel Recommendation	Cabinet July 2019 Response (Agreed/Not agreed/Partially agreed)	October 2020 update	October 2022 update
implications for the Council and partners. (2.2)		<p>The Fire Safety Bill is currently out for consultation– deadline of 10th October 2020. A full report on the implications for the Council and its partners will be presented to a future meeting of the Overview and Scrutiny Committee.</p>	<p>The Building Safety Bill has now received Royal Assent and is known as the Building Safety Act 2022 and has far reaching implications for Local Authorities and in particular Building Control.</p> <p>The consultation on the Act, which will provide the detail on the secondary legislation is completing this month. A full report on the implications for the Council and its partners will be presented once the full extent of the secondary legislation and the implications of these are known.</p>

Panel Recommendation	Cabinet July 2019 Response (Agreed/Not agreed/Partially agreed)	October 2020 update	October 2022 update
<p>2. That a working group be set up to consider how to most effectively address the shortage of professional and technical staff within the Council through developing pathways to train and develop new staff as well as incentives to attract suitable individuals. (2.23)</p>	<p>Agreed. Working group to be established, which will comprise officers from the Council's Health & Safety team, Building Control, Learning and Development, and Homes for Haringey (HfH). When we look at training and developing staff for these roles, we will look to support care leavers.</p>	<p>The Council's Building Control team have further developed and upskilled their existing surveying staff who are all now qualified as Level 6 Fire Safety Surveyors. This is the highest competency that Building Control Surveyors can attain and potentially (if all the Hackitt recommendations are adopted) will be a requirement to carry out future works on 'in-scope' buildings.</p> <p>HfH's Recruitment Manager has been tasked with developing a recruitment contingency strategy in relation to all hard to recruit posts, including Health and Safety Advisers and Fire Safety Officers. Although the Health and Safety team is now fully staffed, HfH continue having difficulties in recruiting to the Building</p>	<p>The officer working group has been meeting on a quarterly basis.</p> <p>Building Control are preparing to get surveyors registered as registered Building Inspectors with the Building Safety Regulator as required by the Act. This will require Surveyors to undertake further exams in order to prove their competency – without being registered, Surveyors will not be able to provide the statutory function that the Local Authority is required to do. This is likely to put a major strain on the already stretched Building Control industry as a whole, where resources are limited and will lead</p>

Panel Recommendation	Cabinet July 2019 Response (Agreed/Not agreed/Partially agreed)	October 2020 update	October 2022 update
		Safety Manager and Fire Risk Assessors posts.	<p>to strong competition within the industry.</p> <p>A full training matrix is being developed for all of the roles within the housing services that impact on ensure that our high-rise meet the building safety standards. Six new posts have been approved and are currently going recruitment process for a Building Safety Manager and 5 Building Safety officers.</p>
3. That Homes for Haringey (HfH) approach Local Authority Building Control (LABC) to explore the possibility of them providing fire risk assessors for Homes for Haringey as and when required. (2.30)	Agreed. HfH has approached Local Authority Building Control regarding the provision of Fire Risk Assessors for use, as and when, required. HfH will be using the framework in place with BC to ensure resources are available.	HfH approached LABC regarding the provision of Fire Risk Assessors. The response received is that LABC are no longer providing this service. HfH is training its own Fire Risk	HfH moved back into the Council on 1 st June 2022 and the housing service has been integrated into the council. The Council directly employs Fire

Panel Recommendation	Cabinet July 2019 Response (Agreed/Not agreed/Partially agreed)	October 2020 update	October 2022 update
		Assessor and will explore expanding this approach, as well as increasing the salary offer and procuring a sub-contractor to support this work.	Risk Assessors in line with this recommendation and has a back-up supply-chain in place to ensure compliance if there are recruitment issues or periods of staff absence.
4. That additional information by HfH for residents on Fire Risk Assessments be included on the relevant web page by providing the date of the last inspection and when the next one is due. (2.31)	Agreed. Details of Fire Risk Assessment dates are now included on HfH's web site. https://www.homesforharingey.org/your-neighbourhood/fire-safety/fire-risk-assessments	At the start of lockdown HfH had to put the FRA programme on hold. This resumed at the beginning of June and is ongoing. The date of the last and the next inspections are noted on the HfH website; the link for which is provided in the adjacent column.	This was in place prior to HfH moving back into the Council and the information has been transferred to the Council's website, but development work is needed to ensure that the information is live data.
5. That the Council's Communications Team be used to publicise London Fire Brigade (LFB) Fire Safety Days for HfH residents and that, in addition, consideration be given to using local schools to promote them. (3.17)	Agreed. HfH is currently working with the LFB on a programme of visits for 2019/20, and once developed will work with the Council's communications team to publicise these widely. HfH is also developing a programme of school visits that will coincide with the stock investment programmes, to cover site safety and fire safety.	Two Fire Safety Days with the LFB have taken place at: - - 2-152 Birkbeck Road on 8/4/2019; and - Headcorn and Tenterden estate on 25/7/2019.	These have not restarted since Covid. Close working with LFB continues and this will be picked up through the liaison meetings between the LFB and Haringey. The LFB have made us aware that their resources are limited.

Panel Recommendation	Cabinet July 2019 Response (Agreed/Not agreed/Partially agreed)	October 2020 update	October 2022 update
		<p>School visits are included as part of the engagement package being developed for residents. These run in parallel with the major works programme.</p> <p>Due to covid -19, however, all planned visits have been cancelled, the programme is being reviewed and will resume as soon as it is practicable and safe to do so.</p>	
<p>6. That a written communication strategy be developed by HfH and shared with the Committee outlining how residents will be engaged with on fire safety issues and involving the Council, LFB and schools. (3.22)</p>	<p>Agreed. HfH is currently developing a written communications strategy for fire safety, which will be in place from July 2019. Once finalised, this will be shared with the Committee.</p>	<p>HfH developed a written communications strategy for fire safety in 2019 and are in the process of updating.</p> <p>HfH have also initiated a project that is looking at ways to improve residents' understanding of fire safety issues, particularly for those where English is not their first language. This will incorporate fire safety displays and signage, as well as residents' and HfHs'</p>	<p>There is a requirement under the Building Safety Act to have a resident engagement strategy in relation to building safety. There is an approved Building Safety Resident engagement strategy in place. Haringey is also developing building specific Resident Engagement Strategies for high rise</p>

Panel Recommendation	Cabinet July 2019 Response (Agreed/Not agreed/Partially agreed)	October 2020 update	October 2022 update
		respective roles and responsibilities.	buildings which will address the needs of residents whose first language is not English in those buildings.
7. That further consideration be given to how fire safety concerns could best be brought to the attention of HfH by residents in order to encourage timely reporting, with the setting up of a dedicated telephone number considered as an option. (3.26)	Agreed. HfH is currently reviewing the introduction of a dedicated phone line for fire safety issues and will feed back once it is understood how this may impact on the Council's customer services approach.	HfH have considered this. However they decided not to pursue this option on the basis that having several phone lines could have a negative impact by potentially causing confusing for residents making contact.	No further action as decision previously taken. However Five Building Safety Manager positions have been approved which will enable residents to engage more over fire safety concerns.
8. That HfH publishes how fire safety concerns and issues are managed and reported on through its governance structures. (3.26)	Agreed. HfH will be publicising its governance arrangements on fire safety in July 2019.	<p>HfH governance arrangements on fire safety are set out within the attached Health and Safety policy. (Oct 2019)</p>  <p>HS_HSP01 Health and Safety Policy_v.6</p> <p>Section 2.1. of the Health and Safety policy refers to the roles and responsibilities of each tier</p>	The Building Safety governance structure is currently being reviewed now HfH has transferred back into the Council, to ensure that it aligns with wider Council governance. The policy will be updated once the new governance arrangements are agreed.

Panel Recommendation	Cabinet July 2019 Response (Agreed/Not agreed/Partially agreed)	October 2020 update	October 2022 update
		within the organisation, including the Health and Safety team.	
9. That strategic engagement by HfH with residents be included within the work plan for the Housing and Regeneration Scrutiny Panel work plan. (3.28)	Agreed and noted.	This is ongoing. Update reports will be provided at future meetings and fire safety will be included in the Housing and Regeneration Scrutiny Panel Committee work plan.	There is an approved Resident Engagement Strategy specifically relating to building safety.
10. That an update on outcome of the programme of more intrusive fire risk assessments that are currently taking place be submitted to the Housing and Regeneration Scrutiny Panel and, in particular, the soundness of compartmentation of where assessments have taken place. (4.4)	Agreed. HfH has commissioned a survey programme for more intrusive Type 3 and 4 fire risks assessments: starting with the high-rise blocks. Any defective compartmentation (either by walls or doors) will be reinstated and would require formal Building Regulation applications. Due to the complex nature of these intrusive surveys, and unknown extent of any reinstatement works required, it is difficult, at this stage, to predict when the overall programme will complete. An update on progress will be provided to the Housing and Regeneration Scrutiny Panel.	<p>Intrusive fire risk assessments have been undertaken to the high-rise blocks at Broadwater Farm.</p> <p>Further intrusive surveys are underway for all the remaining high - rise blocks which will be completed within the next 9 to 12 months.</p> <p>An update on progress will be provided to a future meeting of the Housing and Regeneration Scrutiny Committee.</p>	Type 4 risk assessments have been completed for all high-rise and timber frame buildings and any recommendations have been fed into programmes of work.

Panel Recommendation	Cabinet July 2019 Response (Agreed/Not agreed/Partially agreed)	October 2020 update	October 2022 update
<p>11. That the issue of the retrofitting of sprinklers be considered further by the Committee when there is greater clarity on the implementation plans for the recommendations of the Hackitt review and/or the recommendations of the Grenfell Inquiry. (4.11)</p>	<p>Agreed and noted.</p>	<p>LFB is in favour of retrofitting sprinklers but there is currently no legal requirement, or recommendation in the Hackitt review, to do so. The guidance and advice on sprinklers is still emerging.</p> <p>As part of London Council's Fire Safety Group, the Council works closely with/observes the approaches of other boroughs. Many are waiting for clarity from the legislation before committing to sprinklers.</p> <p>HfH's Board has considered the recommendations from the Hackitt review and are in the process of implementing some of the measures as follows:-</p> <ul style="list-style-type: none"> - Recruiting a Building Safety Manager. - Trialling collation of building specific 	<p>Awaiting further recommendations after the outcome of the current consultation on the secondary legislation on the Building Safety Act.</p>

Panel Recommendation	Cabinet July 2019 Response (Agreed/Not agreed/Partially agreed)	October 2020 update	October 2022 update
		<p>information requirements such as the 'golden thread'. This is the documentation held electronically, about each building in scope. This includes structural surveys, a fire strategy, Fire Risk Assessments, an asset register and the periodic planned maintenance records. This information is then used to build a 'safety case' to show that the building is safe.</p> <ul style="list-style-type: none"> - Considering the implications of more frequent testing of fire doors. <p>If fully implemented, the Hackitt recommendations will be costed. However, because such details are not currently known, they have not yet been accounted for within the Council's budgets.</p>	

Panel Recommendation	Cabinet July 2019 Response (Agreed/Not agreed/Partially agreed)	October 2020 update	October 2022 update
		<p>There is a 10-year budget provision of £57m for fire safety within the Housing Revenue Account. (See 'overall comments' section).</p> <p>The Grenfell Public Inquiry is not expected to conclude until 2022.</p>	
<p>12. That the Commissioning Service:</p> <ul style="list-style-type: none"> • Seeks to ensure that residential care homes are complying with relevant statutory guidance and making fire safety information available to residents and visitors; and • Encourages all residential care providers to publish FRAs on their websites, with any improvements indicated and the time frame for these to happen. 	<p>Partially agreed: As part of their inspection of care homes, the Care Quality Commission assesses whether providers are compliant with the relevant statutory guidance and making fire safety information available to residents and visitors.</p> <p>On quality assurance visits, the Commissioning Unit will identify any shortcomings in the fire safety information available to residents and visitors and confirm whether care homes are compliant.</p> <p>Agreed: the Commissioning Unit will share guidance on selecting competent Fire Risk Assessors and further guidance on how to carry out fire safety risk assessments in residential homes.</p>	<p>When carrying out quality assurance visits, the Commissioning Unit has been checking the fire safety information available to residents and visitors.</p> <p>The Commissioning Unit has also been encouraging care providers to publish FRAs on their website.</p> <p>The Commissioning Unit has raised this issue at the North Central London Social Care Group that has been working on quality assurance of the care market.</p>	<p>Fire safety is a routine part of our quality assurance visits, checks include: weekly fire tests, including: evacuation procedures and Personal Emergency Evacuation Plans (PEEP's), Portable Appliance Testing (PAT) test records and FRA's. Officers provide feedback, suggestions and comments direct to provider managers.</p>

Panel Recommendation	Cabinet July 2019 Response (Agreed/Not agreed/Partially agreed)	October 2020 update	October 2022 update
	The Commissioning Unit will encourage care providers to publish FRAs on their websites with improvements and timelines. However, it should be noted that the Commissioning Unit cannot legally or contractually enforce the publication of FRAs on care home websites.		
13. That commissioners require all care home providers to confirm that individuals undertaking FRAs on their behalf are appropriately accredited.	Agreed: the Commissioning Unit has already written to providers to confirm the same.	There is no further update.	This again is picked up during routine quality assurance visits
14. That the Council's Commissioning Service consider the feasibility of relevant FRAs being reported to the Adults Safeguarding Board.	Agreed: the Commissioning Unit will consider how relevant FRAs may be reported to the Safeguarding Adults Board. Whilst the Unit is not qualified to audit FRAs, the Unit can use the CQC's monitoring of fire safety risk assessments in residential homes and information from London Fire Brigade visits to support the reporting of FRAs to SAB.	Haringey Safeguarding Adults Board has taken an active part in fire safety in its role as leading safeguarding for vulnerable adults. A quality assurance report is presented to each meeting of the Board and of its Quality Assurance Sub-Group and fire safety awareness has been reported through these channels.	Relevant FRA's continue to be reported to ASB via the quality

Panel Recommendation	Cabinet July 2019 Response (Agreed/Not agreed/Partially agreed)	October 2020 update	October 2022 update